|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|   | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
| Budgeted Rn FTE positions | 18453 | 19552 | 22145 | 27138 | 25391 | 26320 |
| Vacant RN FTE positions | 1746 | 1507 | 18369 | 1857 | 2204 | 2002 |
| Percentage Vacant RN FTE positions | 9% | 8% | 8% | 7% | 9% | 8% |
| Number of Hospitals Reporting | 36 | 37 | 43 | 43 | 45 | 45 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|   | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
| RN in FTE that voluntarily retired, resigned, or expired | 1987 | 1956 | 2509 | 2709 | 2661 | 2818 |
| RN in FTE involuntarily terminated | 722 | 717 | 455 | 400 | 434 | 560 |
| Total turnover voluntary and involuntary | 2710 | 2674 | 2964 | 3110 | 3095 | 3378 |
| Percentage of involuntary terminated | 27% | 27% | 15% | 13% | 14% | 17% |
| Number of Hospitals Reporting | 36 | 37 | 47 | 47 | 45 | 45 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|   | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
| Number of Agency RN used in FTE | 1050 | 1534 | 1003 | 2709 | 2661 | 2818 |
| Budgeted Rn FTE positions | 18453 | 19552 | 22145 | 27138 | 25391 | 26320 |
| Vacant RN FTE positions | 1746 | 1507 | 1836 | 1857 | 2204 | 2002 |
| Percentage of Agency nurses used in FTE | 6% | 8% | 5% | 10% | 10% | 11% |
| Number of Hospitals Reporting | 37 | 40 | 47 | 47 | 45 | 45 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|   | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
| RN tuition assistance for BSN | 44 | 63 | 47 | 379 | 417 | 631 |
| Total Budgeted FTE | 18453 | 19552 | 22145 | 27138 | 25391 | 26320 |
| Percentage of RN receiving tuition assistance for BSN | 0% | 0% | 0% | 1% | 2% | 2% |